



ADULT WORKER COVENANT OF CONDUCT

During the meetings, events, and trips under the sponsorship and guidance of Westhampton UMC, I recognize that I am a representative of the Christian Community and I am responsible for my actions. I understand that by signing this Covenant, I agree to abide by the following expectations:

I Shall:

- Conduct ministry in ways that assure the safety and spiritual growth of all children and youth.
- Be familiar with the current Child Protection Policy in place at Westhampton UMC.
- Report any suspicions of child abuse.
- Demonstrate the love of Jesus so that each child and/or youth will be surrounded by steadfast love...established in faith, and confirmed and strengthened in the way that leads to life eternal” (United Methodist Hymnal, page 44).
- Recognize that everyone in the group is a part of the body of Christ and embrace inclusiveness by making sure that everyone feels welcome and important.
- Provide a trusting environment for children and/or youth.
- Take the initiative to inform my guests of their responsibility to follow the Youth and Adult Covenant expectations when they visit the group or participate in an event or trip.
- Know the difference between appropriate signs of affection and those that could be interpreted as inappropriate.
- Hold a valid driver’s license and have auto insurance if transporting children and/or youth.
- Never use a cell phone while transporting children and/or youth (unless GPS is needed for directions).
- Refrain from using tobacco products, illegal drugs, and alcohol in the presence of children and/or youth.
- Understand that it is prohibited to provide alcohol or illegal drugs to underaged persons at any time.
- Understand that it is prohibited to be under the influence of alcohol or illegal drugs while in the presence of children and/or youth.
- Never consume alcohol or illegal drugs within 6 hours of serving with children and/or youth.
- Never consume alcohol or illegal drugs while serving with children and/or youth.
- Respect the property where the ministry event occurs and leave all areas clean.
- Participate fully in all scheduled group activities and provide supervision at all times.

GUIDELINES FOR CONSEQUENCES:

Consequences will focus on restoring peace with reconciliation among the parties involved. The goal of resolving each problem will be growth and learning through repentance and forgiveness. Any problems encountered will be handled with a supervisor (for staff workers) and by the Staff-Parish Relations Committee (for volunteer workers) to the extent that this is possible.

ADULT SIGNATURE:

In signing this covenant, I vow that I have read and understand these guidelines. I recognize that a covenant is a binding promise, and my signature is testimony that I agree to adhere to the provisions of this covenant.

Adult Signature

Date